



HEALTH AND SAFETY POLICY STATEMENT

BSkyB is committed to providing a safe and healthy working environment. BSkyB believes that the health and safety of all our members of staff, and that of our business partners, visitors, associates and contractors is of paramount importance.

We fully accept our responsibility for safeguarding the interests of people who work with us, and those who are affected by our activities. We will continue to ensure that every effort is made to have arrangements in place to meet our statutory responsibilities at all times.

Whilst it is the responsibility of management to provide a safe working environment, good health and safety performance can only be achieved with the active participation of all our employees. We will enable all managers throughout BSkyB to both understand and accept their individual role in providing leadership in health and safety throughout the operations for which they are responsible.

Furthermore, we require the committed support of our business partners, associates and contractors in avoiding harm to anyone who may be affected by our activities.

“Our aim is to achieve a safe workplace, free of accidents, within all areas of BSkyB.”

A handwritten signature in blue ink, appearing to read 'M. Sayer', is positioned above the printed name and title.

Mark Sayer
Group Head of Health & Safety
British Sky Broadcasting Group plc

1st July 2009